



EMPLOYEE APPLICATION

Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability, or any other types of discrimination prohibited by law.

Date of Application _____

Name _____ Social Security No. _____
Last First Middle Initial

Present Address _____
No. Street City State Zip Code

How long have you lived at this address? _____ Telephone No. () _____

Are you 18 years of age or older? Yes No If No, Date of Birth _____
Mo. Day Year

What led you to apply to work at this company? _____

Which of your experiences, skills, or other qualifications will benefit this company? _____

Have you ever been convicted of a crime? Yes No

If yes, describe in full. _____

Job applied for _____ Rate of pay expected \$ _____ per _____

When are you available to start work? _____

Driver License # _____ State of Issue _____ Expiration Date _____

of Accidents in Past 3 years? _____ # of moving violations in past 3 years? _____

What is the best way to contact you? Home _____ Cell _____

Email _____

PLEASE NOTE: ALL ITEMS ON REVERSE SIDE MUST BE COMPLETED

OFFICE USE ONLY

Date Contacted: _____ Date Interviewed: _____

Name of Interviewer: _____

Comments: _____

APP# _____

LIST BELOW, BEGINNING WITH YOUR MOST RECENT, ALL PRESENT AND PAST EMPLOYMENT FOR 10 YEARS

Name of Company _____ Type of Business _____
 Address _____ Phone # _____
 Last Position Held _____ From (Mo/Yr) _____ To (Mo/Yr) _____
 Description of Duties _____
 Name of Supervisor _____ Leaving Salary \$ _____ per _____
 Reason for Leaving _____

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 Address _____ Phone # _____
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PERSONAL REFERENCES (Non-Relatives)

Name and Address	Occupation	Phone Number

RECORD OF EDUCATION

School	Name and Address of School	Course of Study	Years Attended		Check Last Year Completed				Did You Graduate?	List Diploma or Degree	Grade Average
			From	To	1	2	3	4			
High					1	2	3	4			
College					1	2	3	4			
Other					1	2	3	4			

1. What achievement in life are you most proud of? _____

2. What are your personal strengths? (i.e. organization, mechanical minded, etc.) _____

3. What are your five-year goals? _____

4. May we contact your present employer? Yes No

I certify that information given herein is true and complete to the best of my knowledge. I authorize investigation of all statements and references, including criminal background check, contained in this employment application may be necessary in arriving at an employment decision. I understand that falsification of any information on this form will result in my immediate termination of employment. I understand that this employment application and any other company documents are not contracts of employment, and that any individual who is hired may voluntarily leave employment upon proper notice and may be terminated by the employer at any time and for any reason. I also understand that any oral or written statements to the contrary are expressly disavowed and should not be relied upon by any prospective or existing employee. I understand that the use of illegal drugs is prohibited during employment. I am willing to submit to drug testing to detect the use of illegal drugs during employment. This company does not discriminate in any way which is prohibited by law. This application has a shelf life of 60 days. It will then become void and you will need to submit a new application. All Pro Sound reserves the right to run a check to determine if the employee has a criminal record.

Signed _____ Date _____

REQUEST, AUTHORIZATION, CONSENT AND RELEASE FOR BACKGROUND INFORMATION

PLEASE TYPE OR PRINT

I: _____
 LAST NAME FIRST NAME MIDDLE NAME (PLEASE INCLUDE Jr., Sr., II, III Etc.)

Understand that in conjunction with my application for employment, **ALL PRO SOUND** will use the services of an outside agency to research and verify the information I have provided on my application for employment including my personal background, character, professional standing, work history and qualifications. This agency will provide a written report of its findings to **ALL PRO SOUND**. **ALL PRO SOUND** uses **AbsoluteBackgrounds.com**, a consumer-reporting agency, as an agent to perform its employment related background investigations.

AbsoluteBackgrounds.com will utilize various sources of information it deems appropriate including but not limited to: credit reporting agencies, workers Compensation records including any and all injuries in compliance with the Federal ADA Act, Department of Motor Vehicle records, criminal conviction records, current and former employers, military records, education records, professional and personal references. I request, authorize and consent to the release and disclosure of any and all information including but not limited to the above to **ALL PRO SOUND**, and **AbsoluteBackgrounds.com**.

I request, authorize and consent to the procurement of an Investigative Consumer Report and/or Consumer Credit Report and understand that they may contain information about my background, mode of living, character, personal characteristics and general reputation. This authorization in original or copy form shall be valid for one year from the date indicated next to my signature. According to the Fair Credit Reporting Act, I will be notified by **ALL PRO SOUND** if employment is denied because of information obtained from a Consumer Reporting Agency. Additionally, I understand that if requested within 60 days, I will be given a full and accurate disclosure as to the nature and substance of all information provided to **ALL PRO SOUND**. I further understand that when requesting a copy of the report, proper identification will be required and I should direct my request to: **AbsoluteBackgrounds.com**, 104 Church Street, Roseville, CA 95678.

CHECK THIS BOX IF you are applying for work with a California employer and you would like a copy of your Consumer Credit Report if one is included in the investigation of your background. CA Civil Code § 1785.20.5

LAW ENFORCEMENT AGENCIES AND OTHER ENTITIES FOR POSITIVE IDENTIFICATION PURPOSES REQUIRE THE FOLLOWING INFORMATION WHEN CHECKING PUBLIC RECORDS. IT IS CONFIDENTIAL AND WILL NOT BE USED FOR ANY OTHER PURPOSES. I HEREBY RELEASE ALL PRO SOUND AND ITS AGENTS, ABSOLUTEBACKGROUND.COM AND ALL PERSONS, AGENCIES, AND ENTITIES PROVIDING INFORMATION OR REPORTS ABOUT ME FROM ANY AND ALL LIABILITY ARISING OUT OF THE REQUEST FOR OR RELEASE OF ANY OF THE ABOVE-MENTIONED INFORMATION OR REPORTS.

Signed _____ Today's Date _____
 Printed Name _____ Position Applied For _____
 Social Security Number _____ Date of Birth _____ Driver's License Number _____ State _____

Other names you have used or are also known as: _____

PLEASE PROVIDE ALL RESIDENTIAL ADDRESSES FOR THE PAST 7 YEARS

Mo./Yr. / Mo./Yr

Current Address: _____ /
 Street Apt.# City State Zip Code From / To?

Former Address: _____ /
 Street Apt.# City State Zip Code From / To?

Former Address: _____ /
 Street Apt.# City State Zip Code From / To?

Former Address: _____ /
 Street Apt.# City State Zip Code From / To?